

13. Employer Nonelective Contributions - The Employer shall contribute to the Plan in the following manner:
- a. \$ _____ per Participant
 - b. _____ % of each Participant's Compensation
 - c. Other (specify): _____
 - d. Not applicable

14. Employer Matching Contributions - The Employer shall contribute to the Plan in the following manner:
- a. The Employer will match salary deferrals at 100 % up to 2 % of Compensation.
 - b. Other (specify): _____
 - c. Not applicable

SIGNATURE

Name of Employer: _____

Employer's Signature: _____ Date: _____

Name and Title of Signer: _____